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CLIENT'S COPY

November 12, 2021

Mr. Andrew Rothschild 4900 Milgen Road Columbus, GA 31907

Enclosed is the organization's 2020 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by November 15, 2021.

One of the copies of Form 990 should be signed and mailed on or before November 15, 2021 to:

Georgia Department of Revenue P.O. Box 740395 Atlanta, GA 30374-0395

Please review the return for completeness and accuracy.

We have enclosed mailing envelopes for your convenience in filing the return.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Jennifer L. Jones

IRS e-file Signature Authorization for an Exempt Organization

| • | |
|------------------|----|
| 2020, and ending | 20 |

OMB No. 1545-0047

Department of the Treasury

For calendar year 2020, or fiscal year beginning ▶ Do not send to the IRS. Keep for your records.

| Internal Revenue Service | ► Go to www.i | rs.gov/Form887 | 9EO for the late | est information. | | |
|--|--|---|--|--|--|---|
| Name of exempt organization | or person subject to tax | | | | Taxpayer i | dentification number |
| PAWS Humane, | Inc. | | | | **_* | **3501 |
| Name and title of officer or p | | | | | | |
| Andrew Roths | | | | | | |
| Treasurer | | | | | | |
| | Return and Return Inform | nation (Whole | Dollars Only) | | | |
| Check the box for the ret | urn for which you are using this Fo | orm 8879-EO and | enter the applic | able amount, if any, fro | om the retu | rn. If you |
| blank, then leave line 1b, return, then enter -0- on the | 2a, 3a, 4a, 5a, 6a, or 7a below, ar 2b, 3b, 4b, 5b, 6b, or 7b, whichev ne applicable line below. Do not co | er is applicable, to omplete more that | blank (do not en an one line in Pa | ter -0-). But, if you ente rt I. | ered -0- on t | he |
| | e ▶ X b Total revenue, if a | | | | | |
| 2a Form 990-EZ check | here 🕨 b Total revenue | , if any (Form 99 | 0-EZ, line 9) | | 2b | |
| 3a Form 1120-POL che | ck here b Total tax | (Form 1120-POL | , line 22) | | 3b | |
| 4a Form 990-PF check | here 🕨 🔛 b Tax based on | investment inc | ome (Form 990-l | PF, Part VI, line 5) | 4b | |
| 5a Form 8868 check he | re 🕨 🔛 b Balance due | (Form 8868, line | 3c) | | 5b | |
| 6a Form 990-T check he | ere 🕨 🔲 b Total tax (For | m 990-T, Part III, | line 4) | | 6b | |
| 7a Form 4720 check he | re 🕨 🔲 b Total tax (For | m 4720, Part III, I | line 1) | | 7b | |
| | tion and Signature Author | | | | | |
| | /, I declare that $\lfloor X floor$ I am an office | | | | | |
| (name of organization) | urn and accompanying schedules | | | | | that I have examined a copy |
| software for payment of t a payment, I must contac (settlement) date. I also a confidential information n | onic funds withdrawal (direct debit he federal taxes owed on this retu it the U.S. Treasury Financial Ager uthorize the financial institutions in ecessary to answer inquiries and it is as my signature for the electron | rn, and the financh at 1-888-353-45 avolved in the pro- resolve issues rel | cial institution to 537 no later thar ocessing of the e lated to the payr | debit the entry to this 2 business days prior electronic payment of t ment. I have selected a | account. To the pay taxes to recapt personal | o revoke ment seive |
| X Lauthorize Do | ougherty McKinnon | & Luby | LLC | | to enter my | (PIN 94632 |
| Tautionze DC | Juginer by Mentimion | ERO firm name | 110 | | to enter my | Enter five numbers, but do not enter all zeros |
| a state agency PIN on the retu As an officer or electronically fil | e on the tax year 2020 electronical (ies) regulating charities as part of rn's disclosure consent screen. person subject to tax with respected return. If I have indicated within titles as part of the IRS Fed/State part of the | the IRS Fed/Statest to the organizate this return that | tion, I will enter racopy of the re | o authorize the aforem my PIN as my signature turn is being filed with | entioned El e on the tax a state age | RO to enter my x year 2020 ncy(ies) |
| Signature of officer or person subj | ect to tax ation and Authentication | | | | Date | . ▶ |
| | our six-digit electronic filing identif | ication | | | | |
| • | y your five-digit self-selected PIN. | Cation | | 67362846121 Do not enter all zeros | | |
| | umeric entry is my PIN, which is my return in accordance with the requusiness Returns. | | | | | |
| ERO's signature 🕨 | | | | Date > | | |
| | ERO Must Do Not Submit This | Retain This F Form to the | | | So | |

Form **8879-EO** (2020)

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| Automa | atic 6-Month Extension of Time. Only s | ubmit origin | al (no copies needed). | | | |
|--|--|-------------------|---------------------------------------|--------------------|-----------------|--------------|
| | ations required to file an income tax return other th | | · · · · · · · · · · · · · · · · · · · | hips, REMIC | s, and trusts | |
| must use | Form 7004 to request an extension of time to file in | ncome tax retu | rns. | | | |
| Type or | Name of exempt organization or other filer, see in | nstructions. | | Taxpave | ridentification | number (TIN) |
| print | , | | | | | , |
| PAWS Humane, Inc. *** | | | | | | 3501 |
| due date for filing your return. See | e date for Number, street, and room or suite no. If a P.O. box, see instructions. 9 your 4900 Milgen Road | | | | | |
| instructions. | City, town or post office, state, and ZIP code. For Columbus, GA 31907 | or a foreign add | dress, see instructions. | | | |
| Enter the | Return Code for the return that this application is f | or (file a separa | ate application for each return) | | | 0 1 |
| Applicati | on | Return | Application | | | Return |
| Is For | | Code | Is For | | | Code |
| Form 990 | or Form 990-EZ | 01 | Form 990-T (corporation) | | | 07 |
| Form 990 | BL | 02 | Form 1041-A | | | 08 |
| Form 4720 (individual) | | | Form 4720 (other than individua | l) | | 09 |
| | rm 990-PF 04 Form 5227 | | | | | 10 |
| Form 990-T (sec. 401(a) or 408(a) trust) | | | Form 6069 | | | 11 |
| Form 990 | T (trust other than above) | 06 | Form 8870 | | | 12 |
| | Patricia Mon | | | 7 | | |
| | oks are in the care of \blacktriangleright 4900 Milgen one No. \blacktriangleright 706-565-0035 | Road - | | / | | |
| - | | . | | | | |
| | rganization does not have an office or place of bus | | | | | |
| | s for a Group Return, enter the organization's four | | | | | |
| box 🕨 | . If it is for part of the group, check this box | · and alla | ach a list with the names and TINs | or all memi. | ers the extens | JOH IS TOT. |
| 1 I re | quest an automatic 6-month extension of time until | Nove | mber 15, 2021 ,to | file the exen | npt organizatio | n return for |
| | organization named above. The extension is for the \overline{X} calendar year 2020 or | e organization' | s return for: | | | |
| | tax year beginning | , ar | nd ending | | | |
| | | | | | | |
| 2 If th | e tax year entered in line 1 is for less than 12 mont | hs, check reas | on: Initial return | \Box Final retur | n | |
| | Change in accounting period | | | | | |
| | | | | | | |
| 3a If th | is application is for Forms 990-BL, 990-PF, 990-T, 4 | 4720, or 6069, | enter the tentative tax, less | | | 0. |
| | any nonrefundable credits. See instructions. 3a \$ | | | | | |
| | is application is for Forms 990-PF, 990-T, 4720, or | | | | | ^ |
| | mated tax payments made. Include any prior year | | | 3b | \$ | 0. |
| c Bal | ance due. Subtract line 3b from line 3a. Include yo | ur payment wit | th this form, if required, by | | | _ |
| | ig EFTPS (Electronic Federal Tax Payment System) | | | 3c | \$ | 0. |

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

Extended to November 15, 2021

ggn

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury

and ending

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change PAWS Humane, Inc. Name change **-***3501 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ 4900 Milgen Road 706-565-0035 termin-ated 2,831,836. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return Columbus, GA 31907 H(a) Is this a group return Applica-F Name and address of principal officer: Brian Waters Yes X No for subordinates? pending same as C above H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) 501(c) () ◀ (insert no.) L 4947(a)(1) or If "No," attach a list. See instructions J Website: ► WWW.PAWSHUMANE.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1999 M State of legal domicile: GA Part I Summary Briefly describe the organization's mission or most significant activities: TO ENRICH THE LIVES OF BOTH Activities & Governance ANIMALS AND PEOPLE AS A SOLUTION-BASED COMMUNITY RESOURCE FOR ANIMAL Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 15 Number of voting members of the governing body (Part VI, line 1a) 14 Number of independent voting members of the governing body (Part VI, line 1b) <u>68</u> 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 649,458. 797,942. Contributions and grants (Part VIII, line 1h) Revenue 528,915. 715,910. Program service revenue (Part VIII, line 2g) 76,016. 20,833. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 299,161. 476,626. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,731,015. 1,833,846. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 1,047,548. 1,339,141. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,004,894. 1,076,001. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,052,442. 2,415,142. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -321,427. -581,296. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 8,966,895. 8,670,345. 20 Total assets (Part X, line 16) 442,972. 503,639. 21 Total liabilities (Part X, line 26) 523,923. 8,166,706. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Andrew Rothschild, Treasurer Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature Jennifer L. Jones P00931553 Paid Firm's name Dougherty McKinnon & Luby, LLC **-***3283 Preparer Firm's address 2521 Brookstone Centre Pkwy Use Only Phone no. (706) 494-9630 Columbus, GA 31904 X Yes No May the IRS discuss this return with the preparer shown above? See instructions

) (Revenue \$

Other program services (Describe on Schedule O.)

including grants of \$ 1,804,064. Total program service expenses ▶

Form 990 (2020) PAWS Humane, Inc. Part IV Checklist of Required Schedules

| | | | Yes | No |
|-------------|--|-----|-----|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | v |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | 3,7 |
| _ | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | X |
| 40 | If "Yes," complete Schedule D, Part IV | 9 | | Α. |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | 10 | | |
| • • | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | X |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| e f | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | 1 |
| ' | the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| 4- | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 13 | | 11 |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | <u> </u> |
| - | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 2 0a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | _v |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |

| | | | Yes | No |
|------|--|-----|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| Da | Note: All Form 990 filers are required to complete Schedule 0 | 38 | Х | |
| Pai | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | <u> </u> |
| _ | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 6 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0 | | | |
| | The full file full file of forms with a full control of file o | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | 000 | |

Form 990 (2020) PAWS Humane, Inc. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | | Yes | No | | | |
|--------|--|------------------------------|-----|-----|----|--|--|--|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a 68 | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | ns? | 2b | | X | | | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions |) | | | | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | 3a | | Х | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | 0 | 3b | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a | authority over, a | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial a | account)? | 4a | | X | | | |
| b | If "Yes," enter the name of the foreign country | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A | | | | 77 | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | 5a | | X | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction of the control | | 5b | | X | | | |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | 5с | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | - | • | | х | | | |
| | any contributions that were not tax deductible as charitable contributions? | | 6a | | | | | |
| D | If "Yes," did the organization include with every solicitation an express statement that such contributi | - | 6h | | | | | |
| 7 | were not tax deductible? Organizations that may receive deductible contributions under section 170(c). | | 6b | | | | | |
| 7 a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | vices provided to the payor? | 7a | | Х | | | |
| h | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | 7b | | | | | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | | | | | |
| | to file Form 8282? | • | 7c | | х | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or | • | 7e | | | | | |
| f | | | | | | | | |
| g | | | | | | | | |
| h | h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | | | | | | |
| 8 | 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | | | | | | | |
| 9 | 9 Sponsoring organizations maintaining donor advised funds. | | | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | 9a | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots | | 9b | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | ı | | | | | | |
| а | | 10a | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | 11a | | | | | | |
| а | | 11a | | | | | | |
| D | Gross income from other sources (Do not net amounts due or paid to other sources against | 446 | | | | | | |
| 120 | amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 11b 10412 | 12a | | | | | |
| | | 12b | IZa | | | | | |
| 13 | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 120 | | | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | | 13a | | | | | |
| _ | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | | | |
| С | Enter the amount of reserves on hand | 13c | | | | | | |
| | | | 14a | | Х | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul | | 14b | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune | | | | | | | |
| | excess parachute payment(s) during the year? | | 15 | | Х | | | |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investmen | t income? | 16 | | Х | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
|-----|--|---------|---------|------|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 15 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | 1 | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 14 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | x |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| | The governing body? | 8a | Х | |
| b | | 8b | X | |
| 9 | Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| · | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | x |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | Territorial Country of the meaning and the mea | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | in Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | | Х |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | Х |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | |
| | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | • | | • |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶GA | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3 |)s only |) avail | able |
| | for public inspection. Indicate how you made these available. Check all that apply. | . , | - | |
| | Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar | d finai | ncial | |
| = | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| - | Patricia Montgomery - 706-565-0035 | | | |
| | 4900 Milgen Road, COLUMBUS, GA 31907 | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

| (A) | (B) | | | ((| C) | • | | (D) | (E) | (F) |
|-------------------------------|-------------------|---|-----------------------|----------------------|------------------------------|------------------------------|--------|-----------------|-----------------|---------------|
| Name and title | Average | Position (do not check more than one | | Reportable | Reportable | Estimated | | | | |
| | hours per week | box, unless person is both an officer and a director/trustee) | | compensation from | compensation from related | amount of other | | | | |
| | (list any | tor | | | | | | the | organizations | compensation |
| | hours for | direc. | | | | pa | | organization | (W-2/1099-MISC) | from the |
| | related | stee or | ustee | | | ensat | | (W-2/1099-MISC) | | organization |
| | organizations | al trus | onal tr | | loyee | comp | | | | and related |
| | below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) Patricia Montgomery | 40.00 | = | = | 0 | | Ξ 0 | Œ | | | |
| Cheif Executive Officer | | Х | | Х | | | | 83,341. | 0. | 0. |
| (2) Carroll Hudson | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (3) Connie Love | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (4) Andrew Rothschild | 2.00 | | | | | | | | | _ |
| Treasurer | | Х | | Х | | | | 0. | 0. | 0. |
| (5) Janice Watson | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (6) Becky Lassiter | 2.00 | | | | | | | | | |
| Secretary | | Х | | Х | | | | 0. | 0. | 0. |
| (7) Missi Murray Smith | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (8) John Teeples | 1.00 | | | | | | | _ | _ | _ |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (9) Stephanie Pezold Privette | 1.00 | | | | | | | | _ | _ |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (10) Rebecca Zajac | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (11) Brian Waters | 2.00 | | | | | | | | | |
| President | | Х | | Х | | | | 0. | 0. | 0. |
| (12) Kristen Archer | 2.00 | l | | | | | | | | • |
| Vice President | 1 00 | Х | | Х | | | | 0. | 0. | 0. |
| (13) Walker Garrett | 1.00 | l | | | | | | | | |
| Director | 1 00 | Х | | Х | | | | 0. | 0. | 0. |
| (14) John Clausen | 1.00 | ١ | | | | | | | | • |
| Director | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (15) Contreana Pearson | 1.00 | ١,, | | | | | | | _ | _ |
| Ex-Officio Board Member | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (16) Jayne Dunn | 1.00 | Ψ, | | | | | | _ | _ | _ |
| Director | | Х | | \vdash | _ | | _ | 0. | 0. | 0. |
| | | - | | | | | | | | |
| | | | | | | | | | | - 000 |

-*3501

| | t VII Section A. Officers, Directors, Trus (A) | (A) (B) (C) (D) (E) | | | | | | | | | (F) | | | |
|-----|---|--|--|-----------------------|---------|---------------|------------------------------|-------------|--|--|---------------------|-------------|---|----------|
| | Name and title | Average hours per | box | not c , unle | ss pe | more erson | than is bot or/trus | h an | Reportable compensation | Reportable compensation | 1 | an | timate | |
| | | week (list any hours for related organizations | tee or director | | | | Highest compensated employee | | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MIS | ons com IISC) fr | | other pensa om the anizati d relate | e ion |
| | | below line) | Individual | Institutional trustee | Officer | Key employee | Highest co employee | Former | | | | orga | anizatio | ons |
| | | | | | | | | | | | | | | |
| | | | _ | | | | | | | | | | | |
| | | | _ | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | _ | | | | | | | | | | | |
| | | | _ | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | 00.014 | | • | | | |
| | Subtotal Total from continuation sheets to Part V | | | | | | | > | 83,341. | | 0. | | | 0. |
| d | Total (add lines 1b and 1c) | | | | | | | | 83,341. | | 0. | | | 0. |
| | Total number of individuals (including but r compensation from the organization | not limited to tr | nose | IIST | ed al | bov | e) w | no re | eceived more than \$100 | J,000 of reportable | | | Yes | (No |
| 3 | Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s | • | - | • | • | • | • | _ | | • | | 3 | | Х |
| 4 | For any individual listed on line 1a, is the st and related organizations greater than \$15 | um of reportab | le c | omp | ensa | atior | n an | d otl | • | the organization | | 4 | | Х |
| 5 | Did any person listed on line 1a receive or rendered to the organization? <i>If</i> "Yes," <i>com</i> | accrue compe | nsat | ion 1 | from | any | y uni | | ted organization or indiv | idual for services | | 5 | | X |
| Sec | tion B. Independent Contractors | ipiete ochedar | e | 01 3 | исп | pers | 3011 | | | | | | | |
| 1 | Complete this table for your five highest co the organization. Report compensation for | = | - | | | | | | | | pens | ation 1 | rom | |
| | (A) Name and business | address | N | INC | E | | | | (B) Description of s | services | C | (C Compe | | n |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | Total number of independent contractors (\$100,000 of compensation from the organi | | ot li | mite | d to | | se li 0 | stec | d above) who received n | nore than | | | | |

-*3501 PAWS Humane, Inc. Page 9 Form 990 (2020) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d 10,000. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 787,942. similar amounts not included above 1f 124,401. g Noncash contributions included in lines 1a-1f 1g \$ 797,942. h Total. Add lines 1a-1f **Business Code** 541900 374,028. 374,028. 2 a Vet Services Program Service Revenue b Spay/Neuter fees 900099 234,616. 234,616. c Adoption Fees 101,214. 900099 101,214. 900099 6,052. 6,052. f All other program service revenue 715,910. g Total. Add lines 2a-2f . Investment income (including dividends, interest, and 29,974. 29,974. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a 823,145. **b** Less: cost or other basis Other Revenue _{7b}829,518. 2,768 and sales expenses -2,768.-6,373. c Gain or (loss) -9,141. -9,141**.** d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses _____ c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns $|_{10a}|217,124$ and allowances 10b 165,704**b** Less: cost of goods sold 51,420. 51,420. c Net income or (loss) from sales of inventory **Business Code** 247,741. 247,741. 523000 11 a Change in value of ass b

247,741.

758,189.

1,833,846.

d All other revenue

Total revenue. See instructions

e Total. Add lines 11a-11d

Form 990 (2020) PAWS Humane, Inc. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| 3601 | on 501(c)(3) and 501(c)(4) organizations must com | | | | |
|--------|---|--------------------------------|-----------------------------|------------------------------------|------------------------|
| D- | Check if Schedule O contains a respon | nse or note to any line in (A) | this Part IX(B) | (C) | (D) |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| _ | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| 4 | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, | | | | |
| 3 | trustees, and key employees | 83,341. | 60,612. | 15,153. | 7,576. |
| 6 | Compensation not included above to disqualified | 03/3111 | 00,012. | 13/1331 | 773701 |
| Ü | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 1,110,076. | 850,334. | 128,232. | 131,510. |
| 7 | Other salaries and wages | | 000,000 | | |
| 8 | Pension plan accruals and contributions (include | | | | |
| - | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 58,781. | 33,059. | 16,870. | 8,852. |
| 10 | Payroll taxes | 86,943. | 65,226. | 11,186. | 10,531. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| | Legal | | | | |
| | Accounting | | | | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 60 560 | 0.4.000 | 25 241 | П 606 |
| | column (A) amount, list line 11g expenses on Sch O.) | 69,760. | 24,233. | 37,841. | 7,686. |
| 12 | Advertising and promotion | 115,453. | 1,209. | 48,921. | 65,323. |
| 13 | Office expenses | 17,507. 24,379. | 8,637. 8,088. | 8,183. 14,770. | 687. 1,521. |
| 14 | Information technology | 24,3/9. | 0,000. | 14,770. | 1,321. |
| 15 | Royalties | 201,163. | 155,444. | 35,416. | 10,303. |
| 16 | Occupancy | 2,406. | 1,022. | 1,286. | 98. |
| 17 | Travel | 2,400 | 1,022. | 1,200 | |
| 18 | Payments of travel or entertainment expenses | | | | |
| 19 | for any federal, state, or local public officials Conferences, conventions, and meetings | 1,191. | 293. | 898. | |
| 20 | Interest | 17,029. | 16,347. | 341. | 341. |
| 21 | Payments to affiliates | , | ., | | |
| 22 | Depreciation, depletion, and amortization | 192,873. | 185,159. | 3,857. | 3,857. |
| 23 | Insurance | 42,464. | 31,590. | 9,928. | 946. |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) | | | | |
| | amount, list line 24e expenses on Schedule 0.) | | | | |
| а | Vet Clinic expense | 281,324. | 281,123. | 201. | |
| b | Adoption expense | 61,395. | 60,485. | 910. | |
| С | Miscellaneous | 28,046. | 9,142. | 18,609. | 295. |
| d | Printing/Mailing | 9,649. | 4,575. | 2,914. | 2,160. |
| е | All other expenses | 11,362. | 7,486. | 3,816. | 60. |
| 25 | Total functional expenses. Add lines 1 through 24e | 2,415,142. | 1,804,064. | 359,332. | 251,746. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | Form 990 (2020) |

Form 990 (2020)

Part X | Balance Sheet

| Pa | rt X | Balance Sheet | | | |
|-----------------------------|------|--|--------------------------|----------|---------------------------|
| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 76,992. | 1 | 57,342. |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | 1,069,709. | 3 | 1,110,232. |
| | 4 | Accounts receivable, net | | 4 | 6,389. |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| ţ | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | 34,481. |
| ∢ | 9 | Prepaid expenses and deferred charges | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 6,826,857 | <u>.</u> | | |
| | b | Less: accumulated depreciation 10b 2,213,221 | | 10c | 4,613,636. |
| | 11 | Investments - publicly traded securities | | 11 | 2,846,265. |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 5,466. | 15 | 2,000. 8,670,345. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 10 0 1 | 16 | 8,670,345. |
| | 17 | Accounts payable and accrued expenses | | 17 | 135,666. |
| | 18 | Grants payable | | 18 | 22 200 |
| | 19 | Deferred revenue | | 19 | 33,209. |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former officer, director, | | | |
| ij | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| <u> Ei</u> | | controlled entity or family member of any of these persons | 262 764 | 22 | 221 761 |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | • | 23 | 334,764. |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | OE. | |
| | 26 | of Schedule D Total liabilities. Add lines 17 through 25 | 442,972. | 25 26 | 503,639. |
| | 20 | Organizations that follow FASB ASC 958, check here | 112,572, | 20 | 303,033. |
| es | | and complete lines 27, 28, 32, and 33. | | | |
| auc | 27 | Net assets without donor restrictions | 5,885,198. | 27 | 5,360,320. |
| Bal | 28 | Net assets with donor restrictions Net assets with donor restrictions | 2,638,725. | 28 | 2,806,386. |
| <u> </u> | 20 | Organizations that do not follow FASB ASC 958, check here | | 20 | = 7000 7000 1 |
| 교 | | and complete lines 29 through 33. | | | |
| ō | 29 | Capital stock or trust principal, or current funds | | 29 | |
| sets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | 32 | 8,166,706. |
| ~ | 33 | Total liabilities and net assets/fund balances | 8,966,895. | 33 | 8,670,345. |
| | , 55 | The manufacture of the control of th | | | |

| Part XI Reconciliation of Net Assets | | | | | | |
|--------------------------------------|---|------------|------|-----|-----|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | X | |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,83 | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 2,41 | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -58 | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 8,52 | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | -2 | 9,8 | 34. | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 25 | 3,9 | 13. | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | column (B)) | 10 | 8,16 | 6,7 | 06. | |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | | Yes | No | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | Ο. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | . 2a | | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basis, | | | | |
| | consolidated basis, or both: | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th | e audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Audit | | | | |
| | Act and OMB Circular A-133? | | . 3a | | Х | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ired audit | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | . 3b | | | |

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization PAWS Humane, Inc. **Employer identification number** **-***3501

| Pa | art I | Reason for Public 0 | Charity Status. | (All organizations must o | omplete th | nis part.) S | See instructions. | | |
|-----|-----------|---|---------------------------------------|---|-------------------------------------|---------------------------------|---------------------------------------|----------------------------|--|
| The | organ | nization is not a private found | lation because it is: (| For lines 1 through 12, o | check only | one box.) | | | |
| 1 | | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | |
| 2 | | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) | | | | | | | |
| 3 | | A scribor described in section 170(b)(1)(A)(ii). A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, | | | | | | | |
| 4 | | A medical research organiz | ation operated in co | njunction with a hospita | l described | d in sectio | n 170(b)(1)(A)(iii). Enter | the hospital's name, | |
| | | city, and state: | | | | | | | |
| 5 | | An organization operated for | or the benefit of a co | llege or university owner | d or opera | ted by a g | overnmental unit describ | ped in | |
| | _ | section 170(b)(1)(A)(iv). (C | Complete Part II.) | | | | | | |
| 6 | Ш | A federal, state, or local government | vernment or governn | nental unit described in | section 17 | 70(b)(1)(A) | (v). | | |
| 7 | | An organization that norma | lly receives a substa | ntial part of its support t | from a gov | ernmental | unit or from the general | public described in | |
| | | section 170(b)(1)(A)(vi). (C | | | | | | | |
| 8 | Щ | A community trust describe | ed in section 170(b)(| (1)(A)(vi). (Complete Par | t II.) | | | | |
| 9 | | An agricultural research org | ganization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | unction with a land-grant | college | |
| | | or university or a non-land-o | grant college of agric | ulture (see instructions). | Enter the | name, city | y, and state of the colleg | e or | |
| | | university: | | | | | | | |
| 10 | X | An organization that norma | | | | | | | |
| | | activities related to its exen | - | • | | | | * | |
| | | income and unrelated busin | | (less section 511 tax) fr | om busine | sses acqu | ired by the organization | after June 30, 1975. | |
| | | See section 509(a)(2). (Cor | | | | | | | |
| 11 | Н | An organization organized a | • | • | • | | | , | |
| 12 | | An organization organized a | • | • | - | | • | | |
| | | more publicly supported or | ~ | | | | | neck the box in | |
| | | lines 12a through 12d that | | | | • | · · · · · · | , aivina | |
| a | · L | | · · · · · · · · · · · · · · · · · · · | • | • | | | | |
| | | the supported organization | | | a majority | or the aire | ctors or trustees of the s | supporting | |
| k | | organization. You must o | | | tion with it | o cupport | ad arganization(a) by ba | wing | |
| | , | Type II. A supporting org control or management o | • | | | | | - | |
| | | organization(s). You mus | | | arrie perso | JIIS IIIAI CI | ontrol of manage the sup | ported | |
| , | . $ abla$ | Type III functionally inte | | | in connec | tion with | and functionally integrate | ed with | |
| | | its supported organization | | | | | • | ou man, | |
| c | ı 🗆 | Type III non-functionally | | • | | | | zation(s) | |
| | | that is not functionally int | | | | | | . , | |
| | | requirement (see instruct | • | • , | • | | • | | |
| 6 | . [| Check this box if the orga | • | - | | | | | |
| | | functionally integrated, or | | | | | , , , , , , , , , , , , , , , , , , , | | |
| 1 | Ente | er the number of supported o | * * | | | | | | |
| Ç | | vide the following informatior | | | | | | | |
| | | (i) Name of supported | (ii) EIN | (iii) Type of organization (described on lines 1-10 | (iv) Is the orga in your governi | nization listed ng document? | (v) Amount of monetary | (vi) Amount of other | |
| | | organization | | above (see instructions)) | Yes | No | support (see instructions) | support (see instructions) | |
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| Tot | ai | | | | | | I | I | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| 360 | tion A. Public Support | | | | | | |
|------|--|-----------------------|---------------------|-------------|------------------|---------------------|------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| Ŭ | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 1 | Total. Add lines 1 through 3 | | | | | | |
| | The portion of total contributions | | | | | | |
| 3 | • | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | |
| | etion B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, | etc. (see instructi | ons) | | | 12 | |
| | First 5 years. If the Form 990 is for the | | | | | 501(c)(3) | |
| | organization, check this box and stor | _ | | | | | |
| Sed | tion C. Computation of Publ | | | | | | |
| 14 | Public support percentage for 2020 (| line 6, column (f), o | divided by line 11, | column (f)) | | 14 | % |
| 15 | Public support percentage from 2019 | Schedule A, Part | II, line 14 | | | 15 | % |
| | 33 1/3% support test - 2020. If the o | | | | | nore, check this bo | ox and |
| | stop here. The organization qualifies | as a publicly supp | orted organization | 1 | | | ▶□ |
| b | 33 1/3% support test - 2019. If the o | | | | | | |
| | and stop here. The organization qual | - | | | | | |
| 17a | 10% -facts-and-circumstances tes | | | | | | |
| | and if the organization meets the fact | - | | | | | |
| | meets the facts-and-circumstances to | | · | - | · | | ▶ □ |
| h | 10% -facts-and-circumstances tes | · · | • | | • | 17a. and line 15 is | 10% or |
| | more, and if the organization meets the | _ | | | | · | . = / = |
| | organization meets the facts-and-circ | | | | - | | |
| 18 | Private foundation. If the organization | | - | • | | | s |
| | | on ook u | | , , | ., sco and box c | 555 156 4561011 | |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| _ | qualify under the tests listed b | elow, please comp | olete Part II.) | | | | |
|------|--|----------------------------|-----------------------|----------------------|---------------------|---------------------|-------------|
| Sec | ction A. Public Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 1,225,258. | 1,089,897. | 1,541,802. | 649,459. | 787,942. | 5,294,358. |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the | 591,335. | 640 421 | E22 440 | E20 014 | 715,909. | 2 040 020 |
| _ | organization's tax-exempt purpose | 391,333. | 649,431. | 533,449. | 528,914. | 715,909. | 3,019,038. |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | 196,073. | 231,014. | 200 021 | 241,339. | 217 124 | 1 006 471 |
| | iness under section 513 | 190,073. | 231,014. | 200,921. | 241,339. | 411,144. | 1,086,471. |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | _ |
| | furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 2,012,666. | 1,970,342. | 2,276,172. | 1,419,712. | 1,720,975. | 9,399,867. |
| 7a | Amounts included on lines 1, 2, and | 740 004 | 441 650 | | 25 026 | 45 000 | |
| | 3 received from disqualified persons | 749,984. | 441,650. | 1,027,340. | 35,236. | 45,980. | 2,300,190. |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | 20 072 | 174,278. | 70 254 | 110 226 | 131,456. | F16 206 |
| | amount on line 13 for the year | 779,956. | | | | 177,436. | |
| | Add lines 7a and 7b | 119,950. | 013,928. | 1,097,694. | 145,574. | 1//,430. | 2,816,586. |
| | Public support. (Subtract line 7c from line 6.) | | | | | | 6,583,281. |
| | etion B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Amounts from line 6 Gross income from interest, | 2,012,666. | 1,970,342. | 2,276,172. | 1,419,712. | 1,720,975. | 9,399,867. |
| IUa | dividends, payments received on securities loans, rents, royalties, and income from similar sources | 109,873. | 54,186. | 101,592. | 90,916. | 35,701. | 392,268. |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | 100 000 | - 1 101 | 101 -00 | | | |
| | Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | 109,873. | 54,186. | 101,592. | 90,916. | 35,701. | 392,268. |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 2,122,539. | 2,024,528. | 2,377,764. | 1,510,628. | 1,756,676. | 9,792,135. |
| 14 | First 5 years. If the Form 990 is for the | ne organization's fi | rst, second, third, | fourth, or fifth tax | year as a section 5 | 01(c)(3) organizati | on, |
| | | | | | | | > |
| | ction C. Computation of Publ | | | | | | |
| | Public support percentage for 2020 (I | | | | | 15 | 67.23 % |
| | Public support percentage from 2019 | | | | | 16 | 64.47 % |
| Sec | ction D. Computation of Inves | stment Incom | e Percentage | | | | |
| 17 | Investment income percentage for 20 | 20 (line 10c, colun | nn (f), divided by li | ne 13, column (f)) | | 17 | 4.01 % |
| 18 | Investment income percentage from 2 | 2019 Schedule A, | Part III, line 17 | | | 18 | 3.55 % |
| 19a | 33 1/3% support tests - 2020. If the | organization did n | ot check the box | on line 14, and line | e 15 is more than 3 | 3 1/3%, and line 1 | |
| | more than 33 1/3%, check this box a | nd stop here. The | organization qualit | fies as a publicly s | upported organiza | tion | ►X |
| b | 33 1/3% support tests - 2019. If the line 18 is not more than 33 1/3%, che | - | | | | | |
| 20 | Private foundation. If the organization | n did not check a | box on line 14, 19 | a, or 19b, check th | nis box and see ins | structions | _ |
| | | | | | | adula A /Farm 000 | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
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| III 9 | 90 01 93 | 70-LZ | 2020 |

| Par | t IV | Supporting Organizations (continued) | | | |
|-----|---------|---|------------|-----|----|
| | | | | Yes | No |
| 11 | Has th | ne organization accepted a gift or contribution from any of the following persons? | | | |
| а | A pers | son who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| | 11c be | elow, the governing body of a supported organization? | 11a | | |
| b | A fami | ily member of a person described in line 11a above? | 11b | | |
| С | A 35% | controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | | in Part VI. | 11c | | |
| Sec | tion E | 3. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | e governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | | supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | | ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | | ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | suppo | orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did th | e organization operate for the benefit of any supported organization other than the supported | | | |
| | organi | ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part V | In how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | | vised, or controlled the supporting organization. | 2 | | |
| Sec | tion C | C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Were | a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trus | stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or mai | nagement of the supporting organization was vested in the same persons that controlled or managed | | | |
| | | pported organization(s). | 1 | | |
| Sec | tion L | D. All Type III Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | | e organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | • | ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | • | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | | ization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | • | ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | | ganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | • | ason of the relationship described in line 2, above, did the organization's supported organizations have a | | | |
| | • | cant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | | e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| 200 | | orted organizations played in this regard. Type III Functionally Integrated Supporting Organizations | 3 | | |
| | | | | | |
| 1 | | the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions) | • | | |
| a | | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | | The organization is the parent of each of its supported organizations. Complete line 3 below. | otruotio | 201 | |
| C | | The organization supported a governmental entity. <i>Describe in Part VI how you supported a governmental entity (see in</i> ties Test. Answer lines 2a and 2b below. | Struction | | No |
| 2 | | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of | | Yes | No |
| а | | apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | | supported organization(s) to which the organization was responsive? If Tes, therein Fait vindentity supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | | the organization was responsive to those supported organizations, and how the organization determined | | | |
| | | nese activities constituted substantially all of its activities. | 2a | | |
| h | | e activities described in line 2a, above, constitute activities that, but for the organization's involvement, | <u> Lu</u> | | |
| | | r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | | If the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | | activities but for the organization's involvement. | 2b | | |
| 3 | | t of Supported Organizations. Answer lines 3a and 3b below. | _~ | | |
| | | e organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| _ | | es of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | | e organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| Pai | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organ | nizations | |
|------|--|----------------|-----------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on | Nov. 20, 1970 (explain in I | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mu | st complete | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| _6 | Multiply line 5 by 0.035. | 6 | | |
| _7_ | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrate | ed Type III supporting org | anization (see |
| | instructions). | | | |

Schedule A (Form 990 or 990-EZ) 2020

| | dule A (Form 990 or 990-EZ) 2020 PAWS Humane, | inc. | | | ^-^^35Ul Page 7 |
|----------|--|-------------------------------|--------------------------------|-----|----------------------------------|
| Par | t V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | anizations _{(continu} | ed) | |
| Secti | on D - Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | empt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organization | ns | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which to | he organization is responsive | Э | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| | | (i) | (ii) | | (iii) |
| Secti | on E - Distribution Allocations (see instructions) | Excess Distributions | Underdistribution Pre-2020 | s | Distributable Amount for 2020 |
| 1 | Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2020 | | | | |
| а | From 2015 | | | | |
| b | From 2016 | | | | |
| | From 2017 | | | | |
| | From 2018 | | | | |
| | From 2019 | | | | |
| | Total of lines 3a through 3e | | | | |
| | Applied to underdistributions of prior years | | | | |
| | Applied to 2020 distributable amount | | | | |
| | Carryover from 2015 not applied (see instructions) | | | | |
| ÷ | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| <u>,</u> | Distributions for 2020 from Section D, | | | | |
| 7 | line 7: \$ | | | | |
| | Applied to underdistributions of prior years | | | | |
| | Applied to 2020 distributable amount | | | | |
| | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2020, if | | | | |
| 3 | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, <i>explain in Part VI</i> . See instructions. | | | | |
| | , , | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| | Excess from 2016 | | | | |
| b | Excess from 2017 | | | | |

Schedule A (Form 990 or 990-EZ) 2020

c Excess from 2018 d Excess from 2019 e Excess from 2020

| Schedule A | (Form 990 or 990-EZ) 2020 PAWS | Humane, | Inc. | **-***3501 | Page 8 |
|------------|---|--|---|---|--------|
| Part VI | Supplemental Information. Part IV, Section A, lines 1, 2, 3b, 3c line 1; Part IV, Section D, lines 2 and | Provide the exp , 4b, 4c, 5a, 6, 9a d 3; Part IV, Sect | lanations required by Part II, line 10; Part II, Ii a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section ion E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line nes 2, 5, and 6. Also complete this part for ar | ine 17a or 17b; Part III, line 12; B, lines 1 and 2; Part IV, Section e 1; Part V, Section B, line 1e; Pa | ı C, |
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Payments from Disqualified Persons Included on Part III, Line 7a

2020

| Payer's Name | 2016 Amount | 2017 Amount | 2018 Amount | 2019 Amount | 2020 Amount |
|--|----------------|----------------|----------------|----------------|----------------|
| Rosemary Buford | 727,055. | 160,427. | 0. | 0. | 0. |
| Emily & Tom Williams | 11,500. | 10,000. | 10,000. | 15,000. | 22,096. |
| William & Katherine Turner | 3,050. | 2,000. | 2,500. | 1,500. | 2,500. |
| John Barwick | 550. | 2,053. | 1,250. | 0. | 0. |
| Sherry Goodrum | 250. | 300. | 25. | 0. | 165. |
| Missi Smith | 627. | 1,000. | 0. | 2,439. | 1,114. |
| Janice Watson | 3,300. | 7,200. | 4,100. | 7,100. | 13,138. |
| Brian Waters | 100. | 0. | 100. | 300. | 0. |
| Connie Love | 110. | 100. | 0. | 0. | 0. |
| Kristen Archer | 0. | 300. | 450. | 250. | 335. |
| Carroll Hudson | 620. | 220. | 2,640. | 2,700. | 331. |
| Virginia Norman | 250. | 253,100. | 0. | 0. | 0. |
| Margaret Lewis | 0. | 500. | 500. | 0. | 250. |
| Kathleen and Chris Hohlstein | 0. | 1,850. | 2,750. | 0. | 3,164. |
| Andrew Rothschild | 0. | 0. | 200. | 200. | 600. |
| Rebecca Pence | 100. | 200. | 150. | 1,460. | 0. |
| Bobbi Yeo | 2,472. | 2,300. | 2,300. | 1,520. | 0. |
| John Teeples | 0. | 0. | 250. | 715. | 558. |
| Anonymous | 0. | 0. | 1,000,000. | 0. | 0. |
| Becca Zajac | 0. | 0. | 25. | 200. | 181. |
| Walker Garrett | 0. | 100. | 0. | 500. | 933. |
| Pamela Knight | 0. | 0. | 0. | 81. | 25. |
| Contreana Pearson | 0. | 0. | 0. | 150. | 0. |
| Patricia Montgomery | 0. | 0. | 0. | 26. | 207. |
| Total to Schedule A, Part III, Line 7a | | | | | |

Payments from Disqualified Persons Included on Part III, Line 7a

2020

| Payer's Name | 2016 Amount | 2017 Amount | 2018 Amount | 2019 Amount | 2020 Amount |
|--|----------------|----------------|----------------|----------------|----------------|
| Stephanie Privette | 0. | 0. | 0. | 0. | 258. |
| Jayne Dunn | 0. | 0. | 0. | 245. | 100. |
| Charlie Little | 0. | 0. | 100. | 650. | 0. |
| John Clausen | 0. | 0. | 0. | 200. | 25. |
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| Total to Schedule A, Part III, Line 7a | 749,984. | 441,650. | 1,027,340. | 35,236. | 45,980. |

Excess Payments from Non-Disqualified Persons Included on Part III, Line 7b

2020

| Payer's Name | 2016 Amount | 2017 Amount | 2018 Amount | 2019 Amount | 2020 Amount |
|--|----------------|----------------|----------------|----------------|----------------|
| Melinda Mewbourne | 29,972. | 0. | 0. | 0. | 0. |
| Joe Price | 0. | 82,255. | 0. | 0. | 0. |
| Mary Jane Underwood | 0. | 29,755. | 0. | 0. | 0. |
| Flournoy & Calhoun | 0. | 54,755. | 0. | 0. | 0. |
| James Parker | 0. | 0. | 15,394. | 31,014. | 37,797. |
| Petco Foundation | 0. | 7,513. | 48,401. | 5,094. | 0. |
| Jay and Patsy Stelzenmuller | 0. | 0. | 2,622. | 0. | 0. |
| Petsmart Charities | 0. | 0. | 3,937. | 14,070. | 0. |
| Baker Foundation Grant | 0. | 0. | 0. | 7,833. | 0. |
| Lowells and Norma Jergens | 0. | 0. | 0. | 34,894. | 0. |
| Becky Carter | 0. | 0. | 0. | 17,431. | 0. |
| Google | 0. | 0. | 0. | 0. | 34,821. |
| Robbie Culpepper | 0. | 0. | 0. | 0. | 58,838. |
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| Total to Schedule A, Part III, Line 7b | 29,972. | 174,278. | 70,354. | 110,336. | 131,456. |

Identification of Excess Support Payments Included on Part III, Line 7b, column (e)

2020

| Payer's Name | Amount Received in 2020 | 2020 Excess Payments |
|--|-------------------------|-------------------------|
| James Parker | 55,364. | 37,797 |
| Google | 52,388. | 34,821. |
| Robbie Culpepper | 76,405. | 58,838. |
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| Total Excess Payments to Schedule A, Part III, Line 7b, column (e) | 1 | 131,456 |

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2020

-*3501 PAWS Humane, Inc. Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ 🕨 \$ _ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

PAWS Humane, Inc.

-*3501

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | Emily and Tom Williams 2425 Craigston Dr Columbus, GA 31906 | \$ 22,096. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | James Parker 4900 Milgen Road Columbus, GA 31907 | \$ 55,364. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | Petco Foundation 654 Richland Hills Drive San Antonio, TX 78245 | \$15,900. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | Google Inc PO Box 39000 San Francisco, CA 94139 | \$ | Person X Payroll X Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | Robbie Culpepper 2525 Norris Rd. Apt 101 Columbus, GA 31907 | \$ 76,405. | Person X Payroll X Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

PAWS Humane, Inc.

-*3501

| Part II | Noncash Property (see instructions). Use duplicate copies of Part | II if additional space is needed. | |
|------------------------------|---|---|------------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | dog food | | |
| 3 | | | |
| | | <u> </u> | 01/17/20 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| 4 | advertising | _ | |
| | | | 12/31/20 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | 850 shares of Coca Cola stock | _ | |
| 5 | | | 00/14/00 |
| | - | \$\$ | 02/14/20 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| 5 | dog food | _ | |
| | | | 04/30/20 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | _ | |
| | | \ \ \ \ \ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| 000450 11 0 | | \$ | 000 000 F7 ar 000 PE\ (0000\ |

Name of organization Employer identification number **-***3501 PAWS Humane, Inc.

| Part III | from any one contributor. Complete columns (a | | | 01(c)(7), (8), or (10) that total more than \$1,000 for the ye | | | | | |
|--------------------------|---|--|--|--|--|--|--|--|--|
| | completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional | charitable, etc., contributions of \$1,000 | or less for th | e year. (Enter this info. once.) \$ | | | | | |
| a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | (e) Transfer of g | ift | | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Re | elationship of transferor to transferee | | | | | |
| a) No. from | | | | | | | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | | | | |
| | | | | | | | | | |
| _ | | (a) Transfer of a | : | | | | | | |
| | | (e) Transfer of g | | | | | | | |
| - | Transferee's name, address, a | nd ZIP + 4 | Re | elationship of transferor to transferee | | | | | |
| | | | | | | | | | |
| a) No. | | | | | | | | | |
| a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | (e) Transfer of gift | | | | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Re | elationship of transferor to transferee | | | | | |
| | | | | | | | | | |
| | 9 | | | | | | | | |
| a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | (e) Transfer of gift | | | | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

PAWS Humane, Inc.

Employer identification number **-***3501

| Pa | rt I Organizations Maintaining Donor Advise | ed Funds or Other Similar Funds | or Accour | nts.Complete if the |
|----|--|--|-------------------|---------------------------------|
| | organization answered "Yes" on Form 990, Part IV, lir | ne 6. | | |
| | | (a) Donor advised funds | (b) Fund | s and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advis- | ed funds | |
| | are the organization's property, subject to the organization's | s exclusive legal control? | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor | | | |
| | for charitable purposes and not for the benefit of the donor | | | |
| | impermissible private benefit? | | | Yes No |
| Pa | rt II Conservation Easements. Complete if the or | | | |
| 1 | Purpose(s) of conservation easements held by the organizat | tion (check all that apply). | | |
| | Preservation of land for public use (for example, recreated | ation or education) Preservation of | a historically in | mportant land area |
| | Protection of natural habitat | Preservation of | a certified hist | oric structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qual | ified conservation contribution in the form | of a conservat | ion easement on the last |
| | day of the tax year. | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a | |
| b | | | | |
| С | Number of conservation easements on a certified historic st | ructure included in (a) | 2c | |
| d | Number of conservation easements included in (c) acquired | after 7/25/06, and not on a historic structu | ıre | |
| | listed in the National Register | | | |
| 3 | Number of conservation easements modified, transferred, re | | | during the tax |
| | year ▶ | | | |
| 4 | Number of states where property subject to conservation ea | asement is located > | | |
| 5 | Does the organization have a written policy regarding the pe | eriodic monitoring, inspection, handling of | | |
| | violations, and enforcement of the conservation easements | it holds? | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting | , handling of violations, and enforcing cons | ervation ease | ments during the year |
| | > | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, han | dling of violations, and enforcing conservat | tion easement | s during the year |
| | > \$ | | | |
| 8 | Does each conservation easement reported on line 2(d) abo | ve satisfy the requirements of section 170(| (h)(4)(B)(i) | |
| | and section 170(h)(4)(B)(ii)? | | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservat | tion easements in its revenue and expense | statement an | d |
| | balance sheet, and include, if applicable, the text of the foot | note to the organization's financial stateme | ents that desc | ribes the |
| | organization's accounting for conservation easements. | | | |
| Pa | rt III Organizations Maintaining Collections of | | ther Simila | r Assets. |
| | Complete if the organization answered "Yes" on Forn | n 990, Part IV, line 8. | | |
| 1a | If the organization elected, as permitted under FASB ASC 9 | 58, not to report in its revenue statement a | nd balance sh | neet works |
| | of art, historical treasures, or other similar assets held for pu | ıblic exhibition, education, or research in fu | rtherance of p | public |
| | service, provide in Part XIII the text of the footnote to its fina | ancial statements that describes these item | IS. | |
| b | If the organization elected, as permitted under FASB ASC 9 | • | | |
| | art, historical treasures, or other similar assets held for publi | c exhibition, education, or research in furth | erance of pub | olic service, |
| | provide the following amounts relating to these items: | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ | |
| | (ii) Assets included in Form 990, Part X | | > \$ | |
| 2 | If the organization received or held works of art, historical tre | easures, or other similar assets for financial | gain, provide | |
| | the following amounts required to be reported under FASB | ASC 958 relating to these items: | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ | |
| h | Assets included in Form 990, Part Y | | ▶ ¢ | |

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

| Pai | t III Organizations Maintaining C | collections of A | t, Historical Tr | easures, d | or Othe | er Simil | ar Asse | ts (continu | ued) | .9- |
|-----|---|---------------------------------|---------------------------------------|-----------------------|------------|------------------------|-------------|---------------------|--------------|--------------|
| 3 | 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its | | | | | | | | | |
| | collection items (check all that apply): | | | | | | | | | |
| а | a Public exhibition d Loan or exchange program | | | | | | | | | |
| b | | | | | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | n how they further t | he organizati | on's exer | mpt purp | ose in Par | t XIII. | | |
| 5 | During the year, did the organization solicit of | r receive donations | of art, historical trea | sures, or oth | er similar | assets | | | | _ |
| | to be sold to raise funds rather than to be ma | | | | | | | Yes | | No |
| Pai | t IV Escrow and Custodial Arran | | ete if the organizatio | n answered ' | 'Yes" on | Form 99 | 0, Part IV, | line 9, or | | |
| | reported an amount on Form 990, Pa | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custod | | | | | | | 7 | _ | 1 |
| | on Form 990, Part X? | | | | | | L | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fo | llowing table: | | | | | | | |
| | | | | | | | | Amount | | |
| | Beginning balance | | | | | | | | | |
| | Additions during the year | | | | | | | | | |
| е | Distributions during the year | | | | | | | | | |
| f | Ending balance | | | | | 1 f | | 1 | | |
| | Did the organization include an amount on F | | | | | • | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | |
| Pai | t V Endowment Funds. Complete i | | | i e | | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two year | | | years back | | | |
| | Beginning of year balance | 2,638,729. | 2,303,051. | | 0,067. | 2,0 | 1, | 927, | | |
| | Contributions | 89,176. | 98,735. | | 5,225. | | 75,053. | | | 539. |
| С | Net investment earnings, gains, and losses | 247,741. | 404,550. | -144 | 4,973. | - | 100,275. | | 58, | 337. |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | 161,601. | 167,607. | 29 | 7,268. | . 56,166. | | | 52, | 321. |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | 2,814,045. | 2,638,729. | | 3,051. | 2,120,067. | | 2, | 000, | 905. |
| 2 | Provide the estimated percentage of the cur | rent year end balanc | · · · | a)) held as: | | | | | | |
| | Board designated or quasi-endowment | | _% | | | | | | | |
| b | Permanent endowment ► 84.5100 | % | | | | | | | | |
| С | Term endowment ▶ 15.4900 | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | • | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ession of the organiza | ation that are held a | nd administe | red for th | ne organi | zation | Г. | . 1 | |
| | by: | | | | | | | | Yes X | No |
| | (i) Unrelated organizations | | | | | | | 3a(i) | ^ | X |
| | (ii) Related organizations | | | | | | | | | |
| b | If "Yes" on line 3a(ii), are the related organiza | | | | | | | 3b | | |
| Da: | Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm | | wrnent tunas. | | | | | | | |
| Fai | | |) Dort IV line 11e C | `aa Farm 000 | Dort V | line 10 | | | | |
| | Complete if the organization answere | 1 | · · · · · · · · · · · · · · · · · · · | 1 | | | | (-D I | | |
| | Description of property | (a) Cost or of basis (investing | | or other (other) | | ccumulat preciation | I | (d) Book | value | ; |
| 4 | Lond | - ` ` | , | 3,369. | uep | o colation | ' | 233 | 24 | 50 |
| | Land | | | $\frac{3,309}{4,027}$ | | | | $\frac{233}{6,104}$ | | |
| | Buildings | | - 0,10 | 4,04/ | | | | 0,104 | ., 0 4 | <u>. , .</u> |
| C | Leasehold improvements | | // Ω | 9,461. | | | | /1 2 0 | 14 | 51. |
| a | Equipment Other | | +0 | J, =U1• | 2 2 | 213.2 | 21 | 2.213 | | |

Schedule D (Form 990) 2020

4,613,636.

| Schedule D (Form 990) 2020 PAWS Humane | , Inc. | ** | *-***3501 Page 3 |
|--|----------------------------|--|------------------------|
| Part VII Investments - Other Securities. | | | |
| Complete if the organization answered "Yes" (| | | -1 - £ |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| 1) Financial derivatives | | | |
| 2) Closely held equity interests | | | |
| 3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" of | | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| 「otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| (a) [| Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Fotal. (Column (b) must equal Form 990, Part X, col. (B) line | 15.) | . | |
| Part X Other Liabilities. | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 2 | 5. |
| (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |

(5) (6) (7) (8) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

| Sche | dule D (Form 990) 2020 PAWS Humane, Inc. | | | **_ | ***3501 | Page |
|------|--|-------------|------------------|---------|-----------------|--------------|
| Pai | t XI Reconciliation of Revenue per Audited Financial Statemer | nts Wi | th Revenue per R | | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 2,223 | <u>,629</u> |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | |
| а | Net unrealized gains (losses) on investments | 2a | -29,834. | | | |
| b | Donated services and use of facilities | 2b | | | | |
| С | Recoveries of prior year grants | 2c | | | | |
| d | Other (Describe in Part XIII.) | 2d | 419,617. | | | |
| е | Add lines 2a through 2d | | | 2e | | <u>,</u> 783 |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,833 | <u>,846</u> |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | | |
| b | Other (Describe in Part XIII.) | 4b | | | | |
| С | Add lines 4a and 4b | | | 4c | | 0 |
| | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 1,833 | <u>,846</u> |
| Pa | t XII Reconciliation of Expenses per Audited Financial Stateme | nts W | ith Expenses per | Retu | ırn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 2,580 | <u>,846</u> |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | | |
| а | Donated services and use of facilities | 2a | | | | |
| b | Prior year adjustments | 2b | | | | |
| С | Other losses | 2c | | | | |
| d | Other (Describe in Part XIII.) | 2d | 165,704. | | | |
| е | Add lines 2a through 2d | | | 2e | | <u>,704</u> |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,415 | <u>,142</u> |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | | |
| b | Other (Describe in Part XIII.) | 4b | | | | |
| С | Add lines 4a and 4b | | | 4c | | 0 |
| | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 2,415 | <u>,142</u> |
| Pa | t XIII Supplemental Information. | | | | | |
| | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV | | | 4; Part | X, line 2; Part | XI, |
| ines | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi | ionai ini | formation. | | | |
| Paı | rt V, line 4: | | | | | |
| Γhe | e income of the funds will be used to suppo | rt t | the operatio | ns a | and | |
| | | _ 16 | | L | | |

programs of the organization in accordance with its nonprofit purpose.

Part X, Line 2:

The Organization has not identified any uncertainties with respect to income tax positions for the year ended December 31, 2020. Accordingly, no provision for interest or penalties related to unrecognized tax benefits has been made in the accompanying financial statements. addition, the Organization's information for 2017 - 2020 is eligible to be examined by the state and federal taxing jurisdictions to which it

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization PAWS Humane, Inc. Employer identification number **-***3501

| Fai | נו | турсз | of Property | | | | | | | | | |
|-----------|-------|---------------|---|-------------------------------|---|---|--------------|------------------|---------------------------------|-----|-----|----------------|
| | | | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash conti amounts repo Form 990, Part V | rted on | | (d) hod of det n contribu | | | s |
| 1 | Art - | Works of a | ırt | | | | | | | | | |
| 2 | | | reasures | | | | | | | | | |
| 3 | | | interests | | | | | | | | | |
| 4 | | | lications | | | | | | | | | |
| 5 | | | ousehold goods | | | | | | | | | |
| 6 | | | vehicles | | | | | | | | | |
| 7 | | | es | | | | | | | | | |
| 8 | | | perty | | | | | | | | | |
| 9 | | | olicly traded | Х | 3 | 55 | ,824. | Fair ma | arket | va | lue | |
| 10 | | | sely held stock | | | | | | | | | |
| 11 | | | tnership, LLC, or | | | | | | | | | |
| | trust | t interests | | | | | | | | | | |
| 12 | Secu | urities - Mis | cellaneous | | | | | | | | | |
| 13 | Qua | lified conse | ervation contribution - | | | | | | | | | |
| | Histo | oric structu | ıres | | | | | | | | | |
| 14 | | | ervation contribution - Other | | | | | | | | | |
| 15 | | | esidential | | | | | | | | | |
| 16 | Real | l estate - Co | ommercial | | | | | | | | | |
| 17 | | | ther | | | | | | | | | |
| 18 | | | | | 1.00 | | | | | | | |
| 19 | | | | X | 100 | 12 | 2,221. | Actual | cost | | | |
| 20 | | | lical supplies | | | | | | | | | |
| 21 | | | | | | | | | | | | |
| 22 | | | cts | | | | | | | | | |
| 23 | | | mens | | | | | | | | | |
| 24 | Arch | neological a | rtifacts | 37 | | F ^ | <u> </u> | 3 1 | | - C | | |
| 25 | | | Advertising | X | 2 | | | Actual | | OI | se | rvı |
| 26 | | | Storage build | X | | | | Actual | | | | : |
| 27 | | ` ` | Repair servic) Gift cards & | X | 7 | | | Actual Actual | | | | |
| 28 | | er ▶ (| | | | | 130. | Actual | COST | OI | | TAT |
| 29 | | | ms 8283 received by the organi | | | | | | | | | |
| | tor w | vnich the o | rganization completed Form 82 | 83, Part V, L | Jonee Acknowledg | ement | 29 | | | | V | N _a |
| 20- | Duri | na tha vaas | did the evapoimation receive b | v oontributie | an any proporty ror | and and in Dort I lin | oo 1 throu | ah 00 that it | ſ | | Yes | No |
| Sua | | | r, did the organization receive b | - | | | | - | | | | |
| | | | t least three years from the date | | | | | | | 200 | | Х |
| h | | | es for the entire holding period | · | | | | | | 30a | | |
| | | | be the arrangement in Part II. iization have a gift acceptance | nolicy that r | equires the review | of any nonetanda | ırd contrib | ıtions? | | 31 | | Х |
| 31 32a | | | iization have a gift acceptance parties | | | | | | ····· | 31 | | |
| JZd | | tributions? | • | | • | | | | | 32a | | Х |
| b | | | be in Part II. | | | | | | | JŁA | | |
| 33 | | • | ion didn't report an amount in c | column (c) fo | r a type of propert | v for which colum | n (a) is che | ecked. | | | | |
| | | cribe in Par | | | | , | (4) 10 0110 | , | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

| Schedule M | (Form 990) 2020 | PAWS | Humane, | Inc. | | | | **_ | -***3501 | . Р | Page 2 |
|------------|--|---------|--------------------------------|------------|------------------------------------|-----------------|-----------------------------------|-----------------------------|----------------------------------|-----------|--------|
| Part II | Supplemental is reporting in Part this part for any ac | Informa | ation. Provide (b), the number | the inform | nation required outions, the nu | by Part I, line | es 30b, 32b, an received, or a | d 33, and wl combination | nether the orga of both. Also | anization | า |
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SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

PAWS Humane, Inc.

Employer identification number **-***3501

Form 990, Part I, Line 1, Description of Organization Mission: WELFARE BY PROVIDING HIGH-VOLUME AND HIGH-QUALITY SPAY/NEUTER RESCUE AND ADOPTION SERVICES, VOLUNTEER OPPORTUNITIES, OUTREACH AND EDUCATION. Form 990, Part VI, Section B, line 11b: Reviewed by board prior to signing and mailing. Form 990, Part VI, Section B, Line 12c: The board requires written disclosures of any conflicts of interest, which are updated annually. Form 990, Part VI, Section B, Line 15: Part of annual review. Form 990, Part VI, Section C, Line 18: Form 1023, Forms 990 and 990-T, if applicable, (current and prior 3 years), audited financial statements, articles of incorporation, and bylaws are available to the public upon request. Form 990, Part VI, Section C, Line 19: Form 1023, Forms 990 and 990-T, if applicable, (current and prior 3 years), audited financial statements, articles of incorporation, and bylaws are available to the public upon request.

Rounding

Form 990, Part XI, line 9, Changes in Net Assets:

| Name of the organization PAWS Humane, Inc. | Employer identification number |
|---|--------------------------------|
| Book/Tax Difference for PPP Loan Forgiveness Timing | |
| Recognition | 253,913. |
| Total to Form 990, Part XI, Line 9 | 253,913. |
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